

Exhibit D\_2 Defined criteria for evaluation can be located at:

**Georgia College Policy Faculty Review System, Philosophy and General Procedures**

<http://gcsu.smartcatalogiq.com/en/Policy-Manual/Policy-Manual/Academic-Affairs/EmploymentPolicies-Procedures-Benefits/Performance-Evaluations-Administrators-and-Faculty/Faculty-Performance-Evaluation/Faculty-Review-System-Philosophy-and-General-Procedures>

The University System of Georgia Policy can be located at:

Policy: Board of Regents Policy Manual, Section 8.3.5.3, <http://www.usg.edu/policymanual/section8/>

Also included in this Exhibit is a copy of the policy that is posted on the webpage.