



Policy Manual / Academic Affairs / Employment Policies, Procedures, and Benefits / Performance Evaluations, Administrators and Faculty / Faculty Performance Evaluation / Faculty Review System, Philosophy and General Procedures

Print this page
Graduate Catalog 2019-2020 SELECT

Faculty Review System, Philosophy and General Procedures

Policy: Board of Regents Policy Manual, Section 8.3.5.3, <http://www.usg.edu/policymanual/section8/>

The Faculty Review System is a summative review of faculty performance, the major purpose of which is to provide information for administrative decision making in areas such as salary, retention, tenure and promotion. It may also be used for formative purposes by the faculty member. The Faculty Review System gives greatest weight to teacher effectiveness as the primary area of a faculty member's duties.

The department chairperson is responsible for evaluating the performance of each faculty member in his or her department. During their last year, retiring faculty are exempt from the faculty evaluation process. In addition, non-tenured faculty on a terminal contract will also be exempt from this process. Each of these performance evaluations is subsequently reviewed by the college dean. The college dean is responsible for the performance evaluation of each department chairperson in his/her role as a faculty member and evaluates department chairpersons with the same procedures used by the department chairpersons in administering a performance evaluation of their faculty. This evaluation of a chairperson by a dean is performed in addition to the Dean's Performance Evaluation of the chairperson in his/her role as an administrator. The annual review of the faculty is timed in order to be of use in counseling and decisions regarding salary, retention, tenure, and promotion and is based on the performance during the

Catalog Search

Search input field
Entire Catalog SEARCH

Contents

Introduction to the Policies, Procedures and Practices Manual

About Georgia College

Employee Handbook

Academic Affairs

Changelog---Academic Affairs

Governance

Employment Policies, Procedures, and Benefits

Affirmative Action and Equal Employment Opportunities

Faculty Appointments, Qualifications for

Human Resources and Benefits

Compensation, Faculty

Faculty Rights and Responsibilities

Faculty Professional Development Opportunities

Consulting, General Policies

Performance Evaluations,