School of Nursing Agenda Fall Retreat 2019

Navicent Health Baldwin Education Room Main Floor Thursday, August 8^{th} 9am to 4pm

Time	Торіс	Presenter
9:00 am	 Welcome and Introduction of new faculty members and mentors. Security Plan Consulting Forms One Drive Location of policies and procedures etc. Mac Users beware Ordering HESI 25 Live Update Room Assignment Requests that fall out of regular class day and time. Finals Week 	MacMillan Greene Fathi
9:30 am	Clinical Assessment Tool	Darby
9:45 am	Assessment overview at Georgia College SON a. Introduction of Assessment Program Coordinators b. Assessment Reports c. September Surveys Accreditations upcoming a. CCNE b. Pre-Accreditation Visit for Midwifery	Moore All Assessment coordinators Ketchie (Midwifery)
10:15 am	 SON Updates and Committee Assignments and Charges SON Goals 2019-2020 SON 5 Year Strategic Plan 	MacMillan/Green/Coke

11:00 am – 12 Noon	NCLEX Next Generation – Are we ready? Case Study	Greene/MacMillan

LUNCH PROVIDED

Time	Topic	Presenter
1:00 to 2:00	Update on Accreditation Plans for Simulation and Translational	Roberts
	Research Center	
	a. The Essential Role of Debriefing in Learning	
	b. Simulation Standards	
2:00 to 2:15	National League of Nursing Center of Excellence.	Doss/Coke
2:15 to 2:30	Leadership Proposal Presentation	Greene/ Doss/ Roberts/
		Goldsberry/Fowler
2:30 to 2:45	Electronic Portfolio	Greene/Coke
2:45 to 3:15	RN – BSN Motion	Greene
	Moving forward next year with Course Outcomes	
	Discussion of BSN Content Threads (GERO & Legal Ethical)	
3:15 to 4:30	Committee Breakout sessions	Committee Chairs
4:45	Wrap up and Adjourn	

New Faculty/Staff and Official Mentors for 2018-2019

- 1. Vincent Pair Jennifer Goldsberry
- 2. Christopher Rodriguez Laura Darby
- 3. Angela Roberts Sarah Handwerker
- 4. Janice Joiner Monica Ketchie
- 5. Paige Ivey Sterling Roberts
- 6. Darla Rich Sallie Coke
- 7. Jennifer Slade Sallie Coke
- 8. Shannon Merritt Sallie Coke
- 9. Kristie Meeks Tracy Fathi/Marshall Smith
- 10. Paige Alford Sallie Coke/Sheryl Winn

School of Nursing Standing Committees and Task Forces

SON Committees are based on the current bylaws. Please review responsibilities and make recommendations for any changes to the Bylaws Committee. Committees will meet as needed to address the charges and any other business for this academic year. Send Tracy Fathi meeting dates for fall semester by August 31, 2018. Minutes should be kept for each committee meeting. Minutes should include approval of previous meeting minutes. The committee chair will submit a final end-of-year report no later than May 15, 2019. The report will address the charges for this academic year and any other pertinent information. All committees are to carry out responsibilities as described in the bylaws. Additional committee charges are below.

Committee	2019-2020 Charges	Terms 2018-2020
	Evaluate the plan and revise as indicated to:	Jennifer Goldsberry (Chair)
Undergraduate	1. Identify at risk students and	Sarah Handwerker (past- chair)
Admissions,	2. Incorporate evidence-based practices for remediation (student dashboard).	Carol Sapp
Progression &	3. Communicate these changes to policy committee and all stakeholders (students, faculty,	Vincent Pair
Retention	and advisors).	Sterling Roberts
	4. Develop a Recognition System for faculty and Preceptor to replace the Daisy Awards	Talicia Warren
		Debbie Greene – ExOfficio
		Michelle Marks (SEC)

Undergraduate Curriculum and Instruction	 Work with the Interim RN – BSN Coordinator to review recommendations for curricular changes to the RN- BSN Curriculum and RN-MSN Curriculum. Evaluate proposals for Study Abroad. Assist course faculty with the development and approval process of individual course outcomes as we implement the BSN revised curriculum. Assist Policy Committee and Simulation Task Force and developing, and approving policies and procedures related to simulation. 	Krystal Canady (Chair) Monica Ketchie (past chair) Christopher Rodriguez Laurie Darby Janice Joiner Angela Roberts Gail Godwin Marshall Smith Debbie Greene – ExOfficio Tracy Fathi (SEC)
Educational Effectiveness	 Continue to monitor all programmatic assessment and increase faculty aware of the process. Assist with the data collection and preparation of the CCNE Report due December 1, 2018. Apply for the Georgia College Department of Excellent Award to be given spring 2020. Explore criteria for becoming a National League of Nursing Center of Excellence. Work with the School of Nursing Exclusive Excellence Task Force to include this as part of the 2020-2015 Strategic Plan. (Since 2004, the NLN has welcomed schools of nursing to apply for the designation based on their ability to "demonstrate in measurable terms sustained excellence in faculty development, nursing education research, or student learning and professional development." Applicants for this prestigious destination range across the academic spectrum of higher education in nursing and leading teaching hospitals and clinical sites. http://www.nln.org/recognition-programs/centers-of-excellence-in-nursing-education) 	Gail Godwin Chair Leslie Moore - Educational Effectiveness Coordinator Sallie Coke (FNP_ PMHNP) Darla Rich (ANEW) Jennifer Slade (ANEW) Sheryl Winn (DNP) Catherine Fowler (BSN) Dean Baker (PMHNP) Debbie Greene — ExOfficio Debby MacMillan — ExOfficio
Policy and Procedure	 Complete substance abuse policies that were pending from last year. Assess the need for additional policy guidance, especially in terms of simulation. Continue to assess the need for policies to increase efficient functioning of the SON for faculty, students, and stake holders. 	Debbie Greene (Chair) Laua Darby (Chair Elect) Sterling Roberts Tiffany Parrish Marshall Smith Sandra Copeland Flor Culpa Bondal Paige Alford (SEC) Debby MacMillan Ex Officio
Bylaws Committee	Update bylaws and submit changes for approval at NFO by December 2018	Glynnis Haley (Chair) Debbie Greene (UG) Sheryl Winn (G)

Graduate Committee	 Explore potential MSN majors (CNM, Leadership) Review the MSN/FNP Curriculum Develop for students accepted into the DNP program with less than 500 faculty precepted clinical hours. Identify potential barriers that exist for recruiting, admitting, enrolling, retaining and graduating highly qualified and diverse graduate students who elect the Nurse Educator Program 	Catherine Fowler (EE) Debby MacMillan (SON) Sallie Coke (Chair) Sheryl Winn (DNP) Debbie Greene (NE) Dean Baker [PMHNP] Monica Ketchie (WHNP/Midwifery) Susan Steele (General) Glynnis Haley (FNP) Leslie Moore (EE) Debby MacMillan –ExOfficio Paige Alford (SEC)
Simulation Task Force	 Develop policies and procedures consistent with national and international standards to support accreditation of simulation program. Work with the <u>School of Nursing Exclusive Excellence Task Force</u> to include attainment of accreditation for the Simulation and Translational Research Center as a goal in the 2020-2015 School of Nursing Strategic Plan. Increase involvement with professional organizations supporting simulation. Continue to develop Simulation Library with documentation using simulation template for all simulations. Develop process for approval of all simulations in the undergraduate program as the new curriculum is implemented. Pursue grant funding to support expansion of simulation activities. Support development of expanded simulation activities in the BSN program, particularly in the practicum course. 	Sterling Roberts (Chair) Krystal Canady Josie Doss Debbie Greene Talecia Warren Catherine Fowler JoAnne Raatz Paige Ivey Christopher Rodriguez
School of Nursing Exclusive Excellence Task Force	 Develop a plan that would enhance the School of Nursing professional environment to encourage the recruitment, retention, and success of an exemplary and diverse faculty and staff to fill all vacant faculty lines. Plan to be completed and approved by the Nursing Faculty Organization by January 2019. Develop a plan that would enhance the School of Nursing admissions and progression policies to encourage the recruitment, retention, and success of an exemplary and diverse students. Plan to be completed and approved by the Nursing Faculty Organization by April 2019. Head the formal review process of the SON Mission and Vision and make suggestions for changes that will ensure that Inclusive Excellence goals are evident and that we are in 	Carol Sapp (Chair) Talecia Warren Laura Darby Flor Culpa Bondal John Marshall* Susan Steele * * Members of CoHS Inclusive Excellence Committee

	 alignment with the GC and CoHS mission and vision. Present to SON for approval no later than April 2019. 4. Work with the Director of the School of Nursing to guide the Development of the Strategic Plan 2020 - 2025. Submit to NFO for final approval September 2019. 	
School of Nursing Search Committee	 Complete all university required training for search committee members. Work with the <u>School of Nursing Exclusive Excellence Task Force</u> to develop appropriate advertising and recruitment efforts for the SON vacant positions. Work with the Director of the SON to post vacant positions and fill by August 2019. 	Jennifer Goldsberry (Chair) Glynnis Haley (Chair Elect) Sterling Roberts Gail Godwin Carol Sapp (Diversity Officer) Michelle Marks (Staff)
NCLEX Work Group	 Attend NCLEX Program on fully utilizing NCLEX reports. Plan a faculty teaching session to train and support all faculty in the analysis and use of NCLEX reports to improve course and program outcomes. 	Gail Godwin (Chair) Catherine Fowler Leslie Moore (review for EE Committee) Jennifer Goldsberry
Clinical Evaluation Task Force	 To develop an evidence based online clinical evaluation method for undergraduate nursing that would address weekly, midterm, and end of course evaluation of students. The evaluation method should be across the program and show student progression and attainment of program outcomes. Standardization of clinical paperwork should be considered and effort to streamline for both students and faculty. Presentation of findings and recommendations to NFO for approval and full implementation by spring semester. Pilot evaluation to begin fall semester with new cohort and curriculum. 	Laura Darby (Chair) Jennifer Goldsberry Glynnis Haley Gail Godwin Josie Doss Leslie Moore (review for EE Committee)