

<http://gcsu.smartcatalogiq.com/Policy-Manual/Policy-Manual/Academic-Affairs/EmploymentPolicies-Procedures-Benefits/Performance-Evaluations-Administrators-and-Faculty/Promotion-and-Tenure/Tenure-Policy>

Tenure Policy

BOR Reference: USG Academic Affairs Handbook, section 4.4:
http://www.usg.edu/academic_affairs_handbook/section4/

Board of Regents Policy Manual, Section 8.3.7:
<http://www.usg.edu/policymanual/section8/policy/C245/#n837>

All institutions in the University System of Georgia follow the tenure policies established in Section 8.3.7 of the BoR Policy Manual.

GCSU Procedure for Tenure

Minimum Year of Service for Application for Tenure and Promotion---Approved Academic Council 4-25-00

Faculty should be eligible for consideration of tenure and promotion according to the following schedule:

- From Instructor to Assistant Professor during their 3rd year of service;
- From Assistant Professor to Associate Professor during their 5th year of service as an Assistant Professor
- From Associate Professor to Professor during their 5th year of service as and Associate Professor
- For tenure during their 5th year of eligible service

Colleges may add additional requirements beyond the minimum years of service for a recommendation for promotion.

This procedure becomes effective Fall 2000 for all faculty hired as of Fall 2000; current faculty would be provided the option of being considered under this revised schedule.