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eTenure & Promotion Process at Georgia College

Background

In the Spring of 2019, the Office of the Provost worked closely with the colleges through the Dean's offices and the Department Chairs to develop an eTenure & Promotion process at Georgia College. This online submission process does not affect or alter in any way the existing college and/or department tenure and promotion guidelines. The majority of colleges and universities across the country are already employing similar strategies to support faculty.

Benefits

The literature references many benefits associated with implementing an eTenure & Promotion process and the value of maintaining electronic files. Some of these include:

- The use of online portfolios is good for the environment since they save paper and space.
- Online portfolios can be easy to review and can be easily accessible.
- Media resources (recorded performances, exhibits, hyperlinks, etc…) can be effortlessly included in an online portfolio.
- Material in an online portfolio can be made available efficiently for other purposes (i.e., library, web sites, etc…).
- Even after the tenure and promotion process is completed and access to the D2L site ceases, faculty members can continue to expand these resources.

Format at Georgia College

Georgia College utilizes the current LMS system (D2L) for this purpose since it will always be operational at the university. An additional benefit of this in-house resource is that implementation of the eTenure & Promotion process at Georgia College will not require purchasing a product from an outside vendor. Thus,

1. Each eligible faculty for tenure and promotion will receive access to a D2L eTenure & Promotion site that will be available via their GeorgiaView site.
2. The site will include (1) **Submission Guides** that map the required material to be submitted by applicants depending on the department/college (2) the **College/Department Tenure and Promotion Policies**, (3) **Important Dates**, and (4) the **Tenure and Promotion Portfolio Content**.
3. The Submission Guide will provide information about the process and will be organized by college/department.
4. The College/Department Tenure and Promotion Policy will include all of the relevant documents by the colleges/departments.
5. The Important Dates section provides information about the review process for the upcoming academic year.
6. The Tenure & Promotion Portfolio Content is divided into three categories (1) Candidate Submissions (these are the materials to be uploaded by the applicant), (2) Department Chair /Dean's Office Submissions (these are the materials to be uploaded by the department chair or the dean's office), and (3) Dean's Office Submissions (these are the materials to be uploaded by the dean's office).

References

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